

Early Childhood Classroom Coach

Work Hours: Monday through Friday

Covers: Madison County Area

Position Type: 12-Month/80 hr. – Biweekly/Full-time Position

Pay Rate: \$23.88 hourly Based on Education

Essential Job Duties: Supportive mentor for classroom teaching staff to guide them towards developmentally appropriate teaching practices and individualized professional development goals. Work in collaboration with mentor teacher, center managers, and area managers in planning and supporting teachers for assigned area(s) or classrooms. Utilize *Practice Base Coaching* components for the purpose of assessing needs, engaging in focused observations, and providing reflection and feedback to set goals and develop action plans. Provide guidance, support, implement, follow-up, and classroom management strategies.

Qualifications: The successful applicant should have a Bachelor's Degree from an accredited university in Early Childhood Education. Classroom Teaching experience in the age group of 0-5 years of age preferred. Experience with adult learners and ability to train adult learners based on their learning style. PD Specialist and CDA Specialist credential, preferred. Should also possess good written, verbal, and computer skills, preferred. Valid Tennessee driver's license and vehicle with liability insurance.

*A detailed job description will be provided during the interview process.

Deadline To Apply: Monday, February 16, 2026

****How to Apply:**

- Online at our website www.nwcommunityaction.org – Careers Tab – Online Application
- Email completed application to Applications12579@nwtncap.org
- Mail to: Northwest Tennessee Economic Development Council, Head Start/Early Head Start Program
231 South Wilson Street, Dresden, TN 38225. Attn: Human Resource Department, Suite 212

Applications can be downloaded from the website, picked up at your local Head Start/Early Head Start Center, or you can call 731-364-4825 to have an application emailed to you for your convenience.

ALL REQUESTED DOCUMENTATION MUST BE SUBMITTED TO BE CONSIDERED FOR ANY POSITION.

FAXED APPLICATIONS WILL NOT BE ACCEPTED!!!

- Our program accepts employment applications on an on-going basis

“We Make a Difference”.